

EEO Public File Report

Group: Houghton Community Broadcasting Corp.
Stations: WCCY-AM, WHKB-FM, WOLV-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2015-07-01 and 2016-06-30

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-07-01 and 2016-06-30 (this will be a raw number):

0

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-07-01 and 2016-06-30 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
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E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
08/25/2015	Houghton County Fair	Our Stations had a booth at the Houghton County Fair for three days where we informed attendees about our radio stations and career opportunities. Applications and contact information were provided upon request.
03/01/2016	Scholarships	Stations participated in three scholarships through the Michigan Association of Broadcasters. Two are contributed through the station directly and the third a joint venture with other Upper Peninsula broadcasting stations.