

EEO Public File Report

Group: WCCY/WHKB/WOLV					
Stations: WCCY-AM, WHKB-FM, WOLV-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2009-06-01 and 2010-05-31					
1. Job Title: Account Executive (J009525)		Date Submitted: 2009-09-29		Date Filled: 2009-12-01	
2. Job Title: Operations Manager (J009907)		Date Submitted: 2009-12-27		Date Filled: 2010-03-15	
3. Job Title: Receptionist (J010560)		Date Submitted: 2010-04-01		Date Filled: 2010-04-19 Date Filled: 2010-05-24	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 2009-12-01	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Bad River Band of Lake Superior Tribe of Chippewa Indians	Donald Moore Sr.	PO Box 39 Odanah, WI 54861	715-682-7111	NO	NO
Baraga Department of Social Services	Rod Aho	17 West Broad Street PO BOX 128 L'anse, MI 49946	906-524-6126	NO	NO
Bayfield Social Services	Denise Bailey	Bayfield County Department of Human Services 117 East 5th Street Washburn, WI 54891	715-373-6127	NO	NO
Blackwell Job Corps Civilian Conservation Center	Mike Jones	4155 County Highway Laona, WI 54541	715-674-2311	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Calvin College-Communications Department	Yvonne Posthuma	DeBoss Communication Center 1810 East Beltline Avenue, SE Grand Rapids, MI 49546		NO	NO
College-City College of Chicago-Turman-Communications	Tom Lenane	1145 West Wilson Avenue Chicago, IL 60640		NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M		630-617-5683	NO	NO

EEO Public File Report

		190 Prospect Avenue Elmhurst, IL 60126			
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Knox College-WVKC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Nicolet Area Technical College	Nancy Burns	PO Box 518 Rhineland, WI 54501	715-365-4565	NO	NO
College-Nicolet Area Technical College	Jan Pitzo	Lakeland Campus, 9569 Highway 70 West P O Box 1388 Minocqua, WI 54501	715-356-6753	NO	NO
College-Nicolet Area Technical College	Sandy Jenkins	Lake Julia Campus, Transition & Placement Office SD Center-UTC Bldg, County Hwy. G Rhineland, WI 54501	715-365-4693	NO	NO
College-Nicolet Area Technical College	Sharon Gobert	Non-Traditional Equity Program P O Box 518 Rhineland, WI 54501	715-365-4477	NO	NO
College-Nicolet Area Technical College	Duanne Swift	Community Connections Program 351 Highway 51 Arbor Vitae, WI 54568	715-358-9490	NO	NO
College-Nicolet Area Technical College	Denise Terzinski	Lake Julia Campus, Center for Business & Industr County Highway G, PO Box 518 Rhineland, WI 54501	715-365-4481	NO	NO
College-Nicolet Area Technical College	Lori Vance	Lake Julia Campus, Placement Office, AT Center County Highway G, PO Box 518 Rhineland, WI 54501	715-365-4448	NO	NO
College-Nicolet Area Technical College	Catherine Meyer	Community Connections Program W6083 Timber Lane Tomahawk, WI 54487	715-453-7508	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Suomi College	Placement Services	Career planning Placement Hancock, MI 49930	906.487.7314	NO	NO
Counseling and Development Center	Gregg Engler	171 Chestnut Street PO Box 71 Phillips, WI 54555	715-339-3966	NO	NO

EEO Public File Report

Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Department of Social Services	Scott Parrott	730 South 7th Street Ontonagon, MI 49953	906-884-4951	NO	NO
Department of Social Services	Scott Parrott	301 East Lead Street Bessemer, MI 49911	906-663-6200	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dial Help	Jayne Fredrick	609 Shelden Avenue Houghton, MI 49931	906-482-9077	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Dove Outreach Center	Dale MacDonald	110 2nd Avenue South Hurley, WI 54534	715-561-5033	NO	NO
Eagle River Department of Social Services - Vilas County	Linda Thorpe	Vilas County Courthouse 330 Court Street Eagle River, WI 54521	715-479-3668	NO	NO
Eagle River Department of Social Services, Vilas County	Joe Fortmann	Vilas County Commission on Aging, Courthouse P O Box 369 Eagle River, WI 54521	715-479-3625	NO	NO
Experience Works, Gwinn	Dennis Koers	PO Box 905 Gwinn, MI 49841	906-346-9410	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Terry Neufuss	517 Court Street Suite 107 Ashland, WI 54806	715-682-3905	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
Family Resource Connection	Diane Allgood	1020 Kabel Avenue Rhineland, WI 54501	715-361-2890	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Forest County Department of Social Services		200 East Madison Street Crandon, WI 54520	715-478-3351	NO	NO

EEO Public File Report

Forest County Literacy Council	Michelle Gobert	Crandon Public Library 110 West Polk Crandon, WI 54520	715-478-3784	NO	NO
Forward Service Corp	Jennifer Sackett	P.O. BOX 918 607 North Sales Street Merrill, WI 54452	715-536-8499	NO	NO
Frank B Koller Memorial Library	Janelle Kohl	Lakeland Area Literacy Council Highway 51, P O Box 100 Manitowish Waters, WI 54545	715-543-2700	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO BOX 486 Niagra Falls, NY 14302		NO	NO
GOGEBIC COMMUNITY COLLEGE	CAREER SERVICES	E4946 E JACKSON RD IRONWOOD, MI 49938	906-932-4231x	NO	NO
Great Lakes Indian Fish And Wildlife Commission	Gerald DePerry	72682 Maple Street P.O. Box 9 Odanah, WI 54861	715-682-6619	NO	NO
Headwaters, Inc.	Mary Hardtke	1441 East Timber Drive P O Box 618 Rhineland, WI 54501	715-369-1337	NO	NO
Human Service Center-Forest/Oneida/Vilas Counties	Ann Cleereman/Dottie Moffat, Prog. Manager	705 East Timber P Box 897 Rhineland, WI 54501	715-369-2215	NO	NO
Lac du Flambeau Tribe	Krista Raske	2932 Highway 47 North P.O. Box 9 Lac du Flambeau, WI 54538	715-588-1039	NO	NO
Ladysmith Job Center	Genny Stratil	Department of Workforce Solutions 108 West 2nd Street North Ladysmith, WI 54848	715-532-2713	NO	NO
Lincoln County Community Support Program	Bill Dingess	Lincoln Health Care Center 607 North Sales Street Merrill, WI 54452	715-536-9482	NO	NO
Lincoln County Social Services	Donna Simek	607 North Sales Street Merrill, WI 54452	715-536-6200	NO	NO
Lincoln Industries, Inc.	Terry Schmidt	912 Memorial Drive P O Box 710 Merrill, WI 54452	715-536-0350	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Sarah	Adult Day Center 500 West Washington Street New London, WI 54568	920-982-9205	NO	NO
Michigan Technological University - WMTU Houghton 91.9 FM Stereo	matt barr	G03 Wadsworth Hall 1703 Townsend Dr Houghton, MI 49931	906 487 2333x26	NO	NO
Michigan Works - Baraga	Jim Saari	American Legion Building 115 North Front L'Anse, MI 49946	906-524-5300	NO	NO

EEO Public File Report

Michigan Works Services Center	Gerry Michaelson	902 Razorback Drive Houghton, MI 49931	906-482-6916	NO	NO
MICHIGAN WORKS!	RON CARRIGAN	106 COLES DR MARQUETTE, MI 49855	906-228-3075x	NO	NO
MICHIGAN WORKS!	LANCE WOLF	114 W. SUPERIOR ST SUITE 3 MUNISING, MI 49862	906-387-4937x	NO	NO
MICHIGAN WORKS!	JERRY WHITE	200 FAIRBANKS ST IRON MOUNTAIN, MI 49801	906-774-3030x	NO	NO
MICHIGAN WORKS!	JOB PLACEMENT	100 W. CLOVERLAND DR IRONWOOD, MI 49938	906-932-4059x	NO	NO
MICHIGAN WORKS!	DAYNA	2600 COLLEGE AVE ESCANABA, MI 49829	906-789-9732x	NO	NO
MICHIGAN WORKS!		P.O. BOX 670 CASPIAN, MI 49915	906-265-0532x	NO	NO
MICHIGAN WORKS!	SHERRY OR JIM	P.O. BOX 208 MANISTIQUE, MI 49854	906-341-5126x	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Michael Latham	3329 Heritage Drive Fort Wayne, IN 46806	260-477-9349	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altonna	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO

EEO Public File Report

NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Northern Advantage Job Center	Norman Martin	100 West Keenan Street Rhineland, WI 54501	715-365-2667	NO	NO
Northern Area Agency on Aging	Janell	3716 Country Drive Rhineland, WI 54501	715-365-2528	NO	NO
Northern Michigan University	Karry Mohr	Job Search Center 1401 Presque Isle, 1102 University Center Marquette, MI 49855	(906) 227-2800	NO	NO
Northern Michigan University - Academic Career Advisement Center	Jim Gadzinski	1401 Presque Isle Avenue 3302 C.B. Hedgcock Building Marquette, MI 49855	9062272971x2	NO	NO
Northern Michigan University - Vocational Support Services	Chris Fries	Vocational Student Support Services 1401 Presque Isle Avenue Marquette, MI 49855	906) 227-2283x2	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
Northland College	Cindy Turley	Career Services, Ponzio Campus Center # 209 1411 Ellis Avenue Ashland, WI 54806	715-682-1398	NO	NO
Northland College	Bob Grah		715-682-1287	NO	NO

EEO Public File Report

		Northland College Radio WRNC 97.7 1411 Ellis Avenue Ashland, WI 54806			
Northland College	Connei Burditt	Mead Hall, Room 124 1411 Ellis Avenue Ashland, WI 54806	715-682-1240	NO	NO
Northwest Wisconsin CEP	Corey Kemps	422 3rd Street West Suite 200, P O Box 616 Ashland, WI 54806	715-682-9141	NO	NO
On the air	Rich Cannata	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	YES	NO
Philadelphia Biblical University - Wisconsin Wilderness Campus	Mark A. Jalovick	46445 Krafts Point Road Cable, WI 54821	715-798-3525	NO	NO
Price County Probation & Parole Office		Courthouse, 126 Cherry Street Room 2 Phillips, WI 54555	715-339-3770	NO	NO
Price County Wisconsin Cooperative Extension at the University of Wisconsin	Gail Huycke	104 South Eyder Normal Building Room 240-Normal Building Eau Claire, WI 54555	715-339-2555	NO	NO
Probation & Parole Division of, - Lincoln County Unit 607	Kurt Zengler	City Hall 1004 East First Street Merrill, WI 54452	715-536-6433x339	NO	NO
Probation & Parole Division of, - Region 6 Office (Oneida County)	Robert Grusnick	2187 North Stevens Street Suite B Rhineland, WI 54501	715-365-2580x258	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Rhineland District Library (RDL)	Kris Adams Wendt	106 North Stevens Street Rhineland, WI 54501	715-365-1070	NO	NO
SOCIAL SERVICE DEPT	JULIA HADAS	234 W. BARAGA AVE COURTHOUSE ANNEX MARQUETTE, MI 49855	906-228-9691x	NO	NO
SOCIAL SERVICE DEPT	ROBYN LOVISHKA	101 COURT ST MUNISING, MI 49862	906-387-4440x	NO	NO
Social Services-Oneida County Social Services	Paul Spencer	Courthouse Building Rhineland, WI 54501	715-362-5695	NO	NO
SOCIAL SVC DEPT	ROBYN LOVISHKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Sokaogan Chippewa Tribe	Robin Jensen	3154 State Highway 55 Crandon, WI 54520	715-478-7629	NO	NO

EEO Public File Report

Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Central Michigan University-Comm. Dept.	Peter Orlik	344 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Department of Comm	Gayle Evans	9501 South King Drive 318 Education Building Chicago, IL 60628		NO	NO
University-Chicago State University-Marketing Dept.	Beth Ellis	95th Street at King Drive Chicago, IL 60628		NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311	515-271-3194	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Finlandia University	Bill Melchiori	601 Quincy Street Hancock, MI 49930	906-487-7360	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Michigan Technological University	Laura Baril	1400 Townsend Drive Houghton, MI 49931	906-487-2280	NO	NO
University-Michigan Technological University WMTU-FM		W. Wadsworth Hall-Mtu Houghton, MI 49931	906.487.1600	NO	NO
University-Michigan Technological- Native American Outreach	Lori Sherman	1400 Townsend Drive Houghton, MI 49931	906-487--2920	NO	NO

EEO Public File Report

University-Northern Michigan University	April Lindala	1401 Presque Isla Avenue 112 Whitman Hall Marquette, MI 49855	906-227-1397	NO	NO
University-Northwestern University-WNUR-FM	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208	847-467-2058	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
Valpar International Corporation	Jerry Jorgenson	411 Ellis Avenue Ashland, WI 54806	715-682-7530	NO	NO
Vocational Rehabililtation, Rhinelander	Debra Soulier	158 South Anderson Street Rhinelander, WI 54501	715-365-2600	NO	NO
Wausaukee Enterprises, Inc.	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
Western Upper Peninsula WIB	James Saari	Michigan Works! 100 West Cloverland Drive Ironwood, MI 49938	906-932-4059	NO	NO
Wisconsin Department of Health and Family Services	Terri Kramolis	Ashland County Health and Human Service Dept. 301 Ellis Avenue Ashland, WI 54806	715-682-7004	NO	NO
Wisconsin Department of Health and Family Services	Barbara Pevytoe	Rhinelander/Northern Region Division of Public H 2187 North Stevens Street, Suite #C Rhinelander, WI 54501	715-365-2700x271	NO	NO
Wisconsin Employment Relations Commission (WERC)	Lauri A. Millot	904 Messer Street Rhinelander, WI 54501	715-362-0370	NO	NO
Wisconsin Indianhead Technical College	Mary Ross	Ashland Campus 2100 Beaser Avenue Ashland, WI 54806	715-682-4591x319	NO	NO
Wisconsin Indianhead Technical College	Cheryl Gunderson	WITC Ladysmith Branch 1104 Lake Avenue Suite 1, P O B224 Ladysmith, WI 54848	715-532-3399	NO	NO
Wisconsin Job Center - Ashland	Cathi Cooper	Ashland County Jobs Program 411 Ellis Avenue Ashland, WI 54806	715-682-7220x722	NO	NO
WLUC-TV	Jane Ryan	177 US Hwy 41 East Negaunee, MI 49866	906-475-4161	NO	NO
WNMU - Channel 13	Eric Smith	Northern Michigan University Marquette, MI 49855	906-227-9668	NO	NO

EEO Public File Report

WOAS-FM	John Peterson	701 Parker Ave Ontonagon, MI 49953	906.884.4422	NO	NO
Total Resources: 136					
2. Job Title: Operations Manager			Date Filled: 2010-03-15		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Broadcasting School		4511 Southeast 29th Street Oklahoma City, OK 73115	405-672-6511	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
American Broadcasting School at Tulsa	Dell Cockerell	2843 East 51st Street Tulsa, OK 74105	918-293-9100	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 03431	800-553-8920	NO	NO
Bad River Band of Lake Superior Tribe of Chippewa Indians	Donald Moore Sr.	PO Box 39 Odanah, WI 54861	715-682-7111	NO	NO
Baraga Department of Social Services	Rod Aho	17 West Broad Street PO BOX 128 L'anse, MI 49946	906-524-6126	NO	NO
Bayfield Social Services	Denise Bailey	Bayfield County Department of Human Services 117 East 5th Street Washburn, WI 54891	715-373-6127	NO	NO
Blackwell Job Corps Civilian Conservation Center	Mike Jones	4155 County Highway Laona, WI 54541	715-674-2311	NO	NO
Center For Asian American Media	Rina Mehta	145 9th Street Suite 350 San Francisco, CA 94103	415-863-0814	NO	NO
College of Eastern Utah-Communications	Troy Hunt	451 East 400 North Price, UT 84501	435-613-5213	NO	NO
College of San Mateo-Broadcast Media	Michelle Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of San Mateo-KCSM	James Ball	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6936	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO

EEO Public File Report

College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Bethel College-KBCU	Tim Buller	300 E 27th Street North Newton, KS 67117	316-283-2500	NO	NO
College-Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Drive Oroville, CA 95965	530-895-2288	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-Central Wyoming College-Radio and TV	John Gabrielson	2660 Peck Avenue Student Center 118B Riverton, WY 82501	301-855-2121	NO	NO
College-Chaffey College-Broadcast and Films	Bill Stanford	5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6066	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-City University of New York-Hunter College	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Avenue New York, NY 10021	212-772-4949	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO

EEO Public File Report

College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-Dixie State College/KRDC	Stan Everett	225 S 700 E Saint George, UT 84770	435-652-7500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE	Jon M	190 Prospect Avenue Elmhurst, IL 60126	630-617-5683	NO	NO
College-Ferrum College-WFFC	Susie Kelly	PO Box 1000 Ferrum, VA 24088	540-365-4302	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Granite State College-Osher Lifelong Learning	Tessa McDonnell	8 Old Suncook Road Concord, NH 03301	603-513-1308	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-International College of Broadcasting	J. Michael LeMaster	6 So. Smithville Road Dayton, OH 45431	(937) 258-8251	NO	NO
College-Ithaca College-WICB	Nancy Cornwell	953 Danby Road Ithaca, NY 14850	607-274-1040	NO	NO
College-Knox College-WVVC	Mark Imielski	2 East South Street Galesburg, IL 61401	309-341-7266	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Linfield College-KSLC	Art Cuscaden		503-883-2550	NO	NO

EEO Public File Report

		900 SE Baker Street #A 498 McMinnville, OR 97128			
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Nicolet Area Technical College	Sharon Gobert	Non-Traditional Equity Program P O Box 518 Rhineland, WI 54501	715-365-4477	NO	NO
College-Nicolet Area Technical College	Duanne Swift	Community Connections Program 351 Highway 51 Arbor Vitae, WI 54568	715-358-9490	NO	NO
College-Nicolet Area Technical College	Nancy Burns	PO Box 518 Rhineland, WI 54501	715-365-4565	NO	NO
College-Nicolet Area Technical College	Denise Terzinski	Lake Julia Campus, Center for Business & Industr County Highway G, PO Box 518 Rhineland, WI 54501	715-365-4481	NO	NO
College-Nicolet Area Technical College	Lori Vance	Lake Julia Campus, Placement Office, AT Center County Highway G, PO Box 518 Rhineland, WI 54501	715-365-4448	NO	NO
College-Nicolet Area Technical College	Sandy Jenkins	Lake Julia Campus, Transition & Placement Office SD Center-UTC Bldg, County Hwy. G Rhineland, WI 54501	715-365-4693	NO	NO
College-Nicolet Area Technical College	Jan Pitzo	Lakeland Campus, 9569 Highway 70 West P O Box 1388 Minocqua, WI 54501	715-356-6753	NO	NO
College-Nicolet Area Technical College	Catherine Meyer	Community Connections Program W6083 Timber Lane Tomahawk, WI 54487	715-453-7508	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Santa Fe Community College-Communication-KSFR	Linda Highhill	6401 Richards Avenue Santa Fe, NM 87508	505-428-1379	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205	313-462-4480x734	NO	NO

EEO Public File Report

		Livonia, MI 48152			
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shorter College-Communication Arts	Tom Earp	315 Shorter Avenue Rome, GA 30165	706-233-7269	NO	NO
College-Stephens College-Communications	Kerry Yost	1200 East Broadway Columbia, MO 65215	573-876-7133	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Suomi College	Placement Services	Career planning Placement Hancock, MI 49930	906.487.7314	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams		781-235-2050	NO	NO

EEO Public File Report

		49 Walnut Park Wellesley Hills, MA 02481			
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Counseling and Development Center	Gregg Engler	171 Chestnut Street PO Box 71 Phillips, WI 54555	715-339-3966	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Department of Social Services	Scott Parrott	301 East Lead Street Bessemer, MI 49911	906-663-6200	NO	NO
Department of Social Services	Scott Parrott	730 South 7th Street Ontonagon, MI 49953	906-884-4951	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dial Help	Jayne Fredrick	609 Shelden Avenue Houghton, MI 49931	906-482-9077	NO	NO
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Dove Outreach Center	Dale MacDonald	110 2nd Avenue South Hurley, WI 54534	715-561-5033	NO	NO
Eagle River Department of Social Services - Vilas County	Linda Thorpe	Vilas County Courthouse 330 Court Street Eagle River, WI 54521	715-479-3668	NO	NO
Eagle River Department of Social Services, Vilas County	Joe Fortmann	Vilas County Commission on Aging, Courthouse P O Box 369 Eagle River, WI 54521	715-479-3625	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	Madeline Hart	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works, Gwinn	Dennis Koers	PO Box 905 Gwinn, MI 49841	906-346-9410	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Terry Neufuss	517 Court Street Suite 107 Ashland, WI 54806	715-682-3905	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
Family Resource Connection	Diane Allgood		715-361-2890	NO	NO

EEO Public File Report

		1020 Kabel Avenue Rhineland, WI 54501			
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Forest County Department of Social Services		200 East Madison Street Crandon, WI 54520	715-478-3351	NO	NO
Forest County Literacy Council	Michelle Gobert	Crandon Public Library 110 West Polk Crandon, WI 54520	715-478-3784	NO	NO
Frank B Koller Memorial Library	Janelle Kohl	Lakeland Area Literacy Council Highway 51, P O Box 100 Manitowish Waters, WI 54545	715-543-2700	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
GOGEBIC COMMUNITY COLLEGE	CAREER SERVICES	E4946 E JACKSON RD IRONWOOD, MI 49938	906-932-4231x	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Great Lakes Indian Fish And Wildlife Commission	Gerald DePerry	72682 Maple Street P.O. Box 9 Odanah, WI 54861	715-682-6619	NO	NO
Headwaters, Inc.	Mary Hardtke	1441 East Timber Drive P O Box 618 Rhineland, WI 54501	715-369-1337	NO	NO
Heartland Web site	Rich Cannata	313 Montezuma Ave, Houghton, MI 49931	(9906)482-7700	NO	NO
Human Service Center-Forest/Oneida/Vilas Counties	Ann Cleereman/Dottie Moffat, Prog. Manager	705 East Timber P Box 897 Rhineland, WI 54501	715-369-2215	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	Angela Powers	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	Elizabeth Robinson		805-893-3757x	NO	NO

EEO Public File Report

		PO BOX 13401 SANTA BARBARA, CA 93107			
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEXP/UNIV OF WASHINGTON	James Utzschneider	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGFN/GROSSMONT COLLEGE	Evan C. Wirig	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	Jason Reed	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	Lauar Horley	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMUW/WICHITA STATE UNIV	Mark McCain	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KSLU PUBLIC RADIO	Todd Delaney	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	Louis Vandenberg	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	Dr. Jay R. Moorman	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	Roxanne Teti	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Lac du Flambeau Tribe	Krista Raske	2932 Highway 47 North P.O. Box 9 Lac du Flambeau, WI 54538	715-588-1039	NO	NO

EEO Public File Report

Ladysmith Job Center	Genny Stratil	Department of Workforce Solutions 108 West 2nd Street North Ladysmith, WI 54848	715-532-2713	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Sarah	Adult Day Center 500 West Washington Street New London, WI 54568	920-982-9205	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
Michigan Technological University - WMTU Houghton 91.9 FM Stereo	matt barr	G03 Wadsworth Hall 1703 Townsend Dr Houghton, MI 49931	906 487 2333x26	NO	NO
Michigan Works - Baraga	Jim Saari	American Legion Building 115 North Front L'Anse, MI 49946	906-524-5300	NO	NO
Michigan Works Services Center	Gerry Michaelson	902 Razorback Drive Houghton, MI 49931	906-482-6916	NO	NO
MICHIGAN WORKS!	SHERRY OR JIM	P.O. BOX 208 MANISTIQUE, MI 49854	906-341-5126x	YES	NO
MICHIGAN WORKS!	DAYNA	2600 COLLEGE AVE ESCANABA, MI 49829	906-789-9732x	YES	NO
MICHIGAN WORKS!				YES	NO
MICHIGAN WORKS!	JOB PLACEMENT	100 W. CLOVERLAND DR IRONWOOD, MI 49938	906-932-4059x	YES	NO
MICHIGAN WORKS!	JERRY WHITE	200 FAIRBANKS ST IRON MOUNTAIN, MI 49801	906-774-3030x	YES	NO
MICHIGAN WORKS!		P.O. BOX 670 CASPIAN, MI 49915	906-265-0532x	YES	NO
MICHIGAN WORKS!	LANCE WOLF	114 W. SUPERIOR ST SUITE 3 MUNISING, MI 49862	906-387-4937x	YES	NO
MICHIGAN WORKS!	RON CARRIGAN	106 COLES DR MARQUETTE, MI 49855	906-228-3075x	YES	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO

EEO Public File Report

Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Sharon Bryant	PO Box 8657 Greenville, SC 29604	864-235-3327	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	Amina Turner		919-682-4700	NO	NO

EEO Public File Report

		114 West Parish St. 2nd Floor Durham, NC 27701			
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP Indianapolis Branch	Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altonna	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Baton Rouge	Gloria London	3313 Government Street Baton Rouge, LA 70806	225-344-7200	NO	NO
NAACP-Charleston	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati	Christopher Smitherman	4439 Reading Road Cincinnati, OH 45229	513-281-1900	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis		616- 243-1300	NO	NO

EEO Public File Report

		640 Eastern Avenue, Southeast Grand Rapids, MI 49503			
NAACP-Hollywood		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Mobile	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-South Carolina	Jim Wiggins	PO Box 1148 Columbia, SC 29202	803-754-4584	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Black-Owned Broadcasters	Priscilla Green	1155 Connecticut Avenue, NW 6th Floor Washington, DC 20036	202-463-8970	NO	NO

EEO Public File Report

NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
Northern Advantage Job Center	Norman Martin	100 West Keenan Street Rhineland, WI 54501	715-365-2667	NO	NO
Northern Area Agency on Aging	Janell	3716 Country Drive Rhineland, WI 54501	715-365-2528	NO	NO
Northern Michigan University	Karry Mohr	Job Search Center 1401 Presque Isle, 1102 University Center Marquette, MI 49855	(906) 227-2800	NO	NO
Northern Michigan University - Academic Career Advisement Center	Jim Gadzinski	1401 Presque Isle Avenue 3302 C.B. Hedgcock Building Marquette, MI 49855	9062272971x2	NO	NO
Northern Michigan University - Vocational Support Services	Chris Fries	Vocational Student Support Services 1401 Presque Isle Avenue Marquette, MI 49855	906) 227-2283x2	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
Northland College	Bob Grah	Northland College Radio WRNC 97.7 1411 Ellis Avenue Ashland, WI 54806	715-682-1287	NO	NO
Northland College	Cindy Turley	Career Services, Ponzio Campus Center # 209 1411 Ellis Avenue Ashland, WI 54806	715-682-1398	NO	NO
Northland College	Connei Burditt	Mead Hall, Room 124 1411 Ellis Avenue Ashland, WI 54806	715-682-1240	NO	NO
Northwest Wisconsin CEP	Corey Kemps	422 3rd Street West Suite 200, P O Box 616 Ashland, WI 54806	715-682-9141	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO

EEO Public File Report

Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Philadelphia Biblical University - Wisconsin Wilderness Campus	Mark A. Jalovick	46445 Krafts Point Road Cable, WI 54821	715-798-3525	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Price County Probation & Parole Office		Courthouse, 126 Cherry Street Room 2 Phillips, WI 54555	715-339-3770	NO	NO
Price County Wisconsin Cooperative Extension at the University of Wisconsin	Gail Huycke	104 South Eyder Normal Building Room 240-Normal Building Eau Claire, WI 54555	715-339-2555	NO	NO
Probation & Parole Division of, - Region 6 Office (Oneida County)	Robert Grusnick	2187 North Stevens Street Suite B Rhineland, WI 54501	715-365-2580x258	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Rhineland District Library (RDL)	Kris Adams Wendt	106 North Stevens Street Rhineland, WI 54501	715-365-1070	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SOCIAL SERVICE DEPT	ROBYN LOVISKA	101 COURT ST MUNISING, MI 49862	906-387-4440x	NO	NO
SOCIAL SERVICE DEPT	JULIA HADAS	234 W. BARAGA AVE COURTHOUSE ANNEX MARQUETTE, MI 49855	906-228-9691x	NO	NO
Social Services-Oneida County Social Services	Paul Spencer	Courthouse Building Rhineland, WI 54501	715-362-5695	NO	NO
SOCIAL SVC DEPT	ROBYN LOVISKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO

EEO Public File Report

Sokaogan Chippewa Tribe	Robin Jensen	3154 State Highway 55 Crandon, WI 54520	715-478-7629	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
Univeristy-California State U.-Sacramento-Comm. Dept	Nick Bennett	6000 J Street Sacramento, CA 95819	916-278-6688	NO	NO
Univeristy-Plattsburgh State Unviersity-Marketing	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Moira	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Illinois-WILL	Jay Pierce	300 North Goodwin Urbana, IL 61801	217-333-0850	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO

EEO Public File Report

University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of San Francisco-KDNZ		2130 Fulton Street UC 402 San Francisco, CA 94117	415-422-6880	NO	NO
University of San Francisco-KUSF	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
University of The District of Columbia-Mass Media	Meredith Rode	4200 Connecticut Avenue NW Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Department of Communications	Delyse Stieyn	College of Arts & Sciences Berrien Springs, MI 49103	269-471-3160	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-Career Services	Kitty McGrath	300 East University Drive Tempe, AZ 85287	480-965-2350	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alost Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	Diena Simmons	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO

EEO Public File Report

University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University, Fresno-Mass Communications	Donald M. Priest	2225 East San Ramon Avenue Fresno, CA 93740	559-278-2087	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Michigan University-Comm. Dept.	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Lois Breedlove	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Charles R. Drew University of Medicine and Science	Victoria Franklin	1731 East 120th Street Keck Building Los Angeles, CA 90059	323-657-3690	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Michele Wayte	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dillard University-WDUB Radio Station	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO

EEO Public File Report

University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communications	Terry Perkins	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Finlandia University	Bill Melchiori	601 Quincy Street Hancock, MI 49930	906-487-7360	NO	NO
University-Florida A&M University-Journalism	Jim Hawkins	400 Lee aHall Administration Center Room 301 Tallahassee, FL 32307	850-599-3718	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Michigan Technological University	Laura Baril	1400 Townsend Drive Houghton, MI 49931	906-487-2280	NO	NO
University-Michigan Technological University WMTU-FM		W. Wadsworth Hall-Mtu Houghton, MI 49931	906.487.1600	NO	NO
University-Michigan Technological- Native American Outreach	Lori Sherman	1400 Townsend Drive Houghton, MI 49931	906-487--2920	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO

EEO Public File Report

University-North Carolina Central University-Radio &	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Northern Michigan University	April Lindala	1401 Presque Isla Avenue 112 Whitman Hall Marquette, MI 49855	906-227-1397	NO	NO
University-Oakwood University-Communications Department	Rennae Elliot	Oakwood Road, NW Huntsville, AL 35810	256-726-7587	NO	NO
University-Ohio University, Communication Department	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Plattsburgh State Univeristy-COMM	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Saint Xavier Univeristy-WXAV	Peter Kreten	3700 W 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-BECA	Jacalyn White	1600 Holloway Avenue San Franciscp, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS	Jeff Jacoby	1600 Holloway Avenue San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois	Joe Davis	1255 Lincoln Drive Student Center-4th floor Carbondale, IL 62901	618-536-2361	NO	NO
University-Southern Illinois University, Carbondale	Todd Herman	M.C. 4703 Carbondale, IL 62901	618-453-3266	NO	NO
University-Southern Illinois University-WSIE	Frank Akers	Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex	225-771-2200	NO	NO

EEO Public File Report

		Baton Rouge, LA 70813			
University-Suffolk University-Media Services	Bill Walcott	Dohanue Media Center-Room 215 Beacon Hill, MA 02108	617-573-8168	NO	NO
University-Temple University-BTMM	Patrick Murphy	Annenberg Hall Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	James Letourneau	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-0111	NO	NO
University-Xavier University of Louisiana	Arnold Crump	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
University-Xavier University of Louisiana-Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University_DePauw University-Communication Arts		101 East Seminary Street Greencastle, IN 46135	765-658-4800	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
Urban League of Columbia, SC	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
Valpar International Corporation	Jerry Jorgenson	411 Ellis Avenue Ashland, WI 54806	715-682-7530	NO	NO
Vocational Rehabilitation, Rhinelander	Debra Soulier	158 South Anderson Street Rhinelander, WI 54501	715-365-2600	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
Wausaukee Enterprises, Inc.	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO
Western Upper Peninsula WIB	James Saari	Michigan Works! 100 West Cloverland Drive Ironwood, MI 49938	906-932-4059	NO	NO

EEO Public File Report

WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
Wisconsin Department of Health and Family Services	Terri Kramolis	Ashland County Health and Human Service Dept. 301 Ellis Avenue Ashland, WI 54806	715-682-7004	NO	NO
Wisconsin Department of Health and Family Services	Barbara Pevytoe	Rhineland/Northern Region Division of Public H 2187 North Stevens Street, Suite #C Rhineland, WI 54501	715-365-2700x271	NO	NO
Wisconsin Employment Relations Commission (WERC)	Lauri A. Millot	904 Messer Street Rhineland, WI 54501	715-362-0370	NO	NO
Wisconsin Indianhead Technical College	Mary Ross	Ashland Campus 2100 Beaser Avenue Ashland, WI 54806	715-682-4591x319	NO	NO
Wisconsin Indianhead Technical College	Cheryl Gunderson	WITC Ladysmith Branch 1104 Lake Avenue Suite 1, P O B224 Ladysmith, WI 54848	715-532-3399	NO	NO
Wisconsin Job Center - Ashland	Cathi Cooper	Ashland County Jobs Program 411 Ellis Avenue Ashland, WI 54806	715-682-7220x722	NO	NO
WLUC-TV	Jane Ryan	177 US Hwy 41 East Negaunee, MI 49866	906-475-4161	NO	NO
WNMU - Channel 13	Eric Smith	Northern Michigan University Marquette, MI 49855	906-227-9668	NO	NO
WOAS-FM	John Peterson	701 Parker Ave Ontonagon, MI 49953	906.884.4422	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Total Resources: 333					
3. Job Title: Receptionist			Date Filled: 2010-04-19 Date Filled: 2010-05-24		

EEO Public File Report

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
Bad River Band of Lake Superior Tribe of Chippewa Indians	Donald Moore Sr.	PO Box 39 Odanah, WI 54861	715-682-7111	NO	NO
Baraga Department of Social Services	Rod Aho	17 West Broad Street PO BOX 128 L'anse, MI 49946	906-524-6126	NO	NO
Bayfield Social Services	Denise Bailey	Bayfield County Department of Human Services 117 East 5th Street Washburn, WI 54891	715-373-6127	NO	NO
Black River Industries Incorporated	John Prindle	650 Jensen Drive Medford, WI 54451	715-748-2950	NO	NO
Blackwell Job Corps Civilian Conservation Center	Mike Jones	4155 County Highway Laona, WI 54541	715-674-2311	NO	NO
College-Bay de Noc Community College - Job Listing Services	Doreen Berndt	Bay de Noc Community College 2001 N. Lincoln Road Escanaba, MI 49829	906-786-5802	NO	NO
College-Calvin College-Communications and Media Studies	Yvonne Posthuma	DeBoss Communication Center 250A 1810 East Beltline Avenue, Southeast Grand Rapids, MI 49546	616-526-6322	NO	NO
College-City College of Chicago-Truman College	Alan Meyers	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Nicolet Area Technical College	Sharon Gobert	Non-Traditional Equity Program P O Box 518 Rhineland, WI 54501	715-365-4477	NO	NO
College-Nicolet Area Technical College	Denise Terzinski	Lake Julia Campus, Center for Business & Industr County Highway G, PO Box 518 Rhineland, WI 54501	715-365-4481	NO	NO

EEO Public File Report

College-Nicolet Area Technical College	Lori Vance	9569 Highway 70 West Minocqua, WI 54548	715-356-6753	NO	NO
College-Nicolet Area Technical College	Duanne Swift	Community Connections Program 351 Highway 51 Arbor Vitae, WI 54568	715-358-9490	NO	NO
College-Nicolet Area Technical College	Catherine Meyer	Community Connections Program W6083 Timber Lane Tomahawk, WI 54487	715-453-7508	NO	NO
College-Nicolet Area Technical College	Sandy Jenkins	NortPoint Center 900 Boyce Drive Rhineland, WI 54501	715-365-4480	NO	NO
College-Nicolet Area Technical College	Nancy Burns	5364 College Drive PO Box 518 Rhineland, WI 54501	715-365-4565	NO	NO
College-Schoolcraft College-Broadcast Communications	Bruce Seet	18699 Haggerty Road McDowell Center, Room MC205 Livonia, MI 48152	313-462-4480x734	NO	NO
College-Suomi College	Placement Services	Career planning Placement Hancock, MI 49930	906.487.7314	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-Wisconsin Indianhead Technical College	Cheryl Gunderson	WITC Ladysmith Branch 1104 Lake Avenue Suite 1, PO Box 224 Ladysmith, WI 54848	715-532-3399	NO	NO
College-Wisconsin Indianhead Technical College	Mary Ross	Ashland Campus 2100 Beaser Avenue Ashland, WI 54806	715-682-4591	NO	NO
Counseling and Development Center	Gregg Engler	171 Chestnut Street PO Box 71 Phillips, WI 54555	715-339-3966	NO	NO
Delta County Probation Office	Kevin Ayotte	310 Ludington Street Escanaba, MI 49829	906-786-6568	NO	NO
Department of Social Services	Scott Parrott	301 East Lead Street Bessemer, MI 49911	906-663-6200	NO	NO
Department of Social Services	Scott Parrott	730 South 7th Street Ontonagon, MI 49953	906-884-4951	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Dial Help	Jayne Fredrick		906-482-9077	NO	NO

EEO Public File Report

		609 Sheldon Avenue Houghton, MI 49931			
Dickinson County Social Services	Catherine Angeli	1238 Carpenter Avenue Iron Mountain, MI 49801	906-774-1484	NO	NO
Dove Outreach Center	Dale MacDonald	110 2nd Avenue South Hurley, WI 54534	715-561-5033	NO	NO
Eagle River Department of Social Services - Vilas County	Linda Thorpe	Vilas County Courthouse 330 Court Street Eagle River, WI 54521	715-479-3668	NO	NO
Eagle River Department of Social Services, Vilas County	Joe Fortmann	Vilas County Commission on Aging, Courthouse P O Box 369 Eagle River, WI 54521	715-479-3625	NO	NO
Experience Works, Gwinn	Dennis Koers	PO Box 905 Gwinn, MI 49841	906-346-9410	NO	NO
Experience Works, Inc./Green Thumb, Inc.	Terry Neufuss	517 Court Street Suite 107 Ashland, WI 54806	715-682-3905	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2940 COLLEGE AVE ESCANABA, MI 49829	906-786-5394x	NO	NO
FAMILY INDEPENDENCE AGENCY	DENISE PERRY	2612 10th ST MENOMINEE, MI 49858	906-863-9965x	NO	NO
Family Resource Connection	Diane Allgood	1020 Kabel Avenue Rhineland, WI 54501	715-361-2890	NO	NO
Florence County Community Support Program	Robert Macaux	Courthouse - Human Services Department P O Box 170 Florence, WI 54121	715-528-3296	NO	NO
Florence County Job Center	Nancy Pellegrini	501 Lake Avenue P O Box 232 Florence, WI 54121	715-528-4251	NO	NO
Forest County Department of Social Services		200 East Madison Street Crandon, WI 54520	715-478-3351	NO	NO
Forest County Literacy Council	Michelle Gobert	Crandon Public Library 110 West Polk Crandon, WI 54520	715-478-3784	NO	NO
Forest County Potawatomi Community	Nicole	5415 Everybodys Road Executive Building Crandon, WI 54520	715-478-7208	NO	NO
Forward Service Corp	Jennifer Sackett	P.O. BOX 918 607 North Sales Street Merrill, WI 54452	715-536-8499	NO	NO

EEO Public File Report

Frank B Koller Memorial Library	Janelle Kohl	Lakeland Area Literacy Council Highway 51, P O Box 100 Manitowish Waters, WI 54545	715-543-2700	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
GOGEBIC COMMUNITY COLLEGE	CAREER SERVICES	E4946 E JACKSON RD IRONWOOD, MI 49938	906-932-4231x	NO	NO
Great Lakes Indian Fish And Wildlife Commission	Gerald DePerry	72682 Maple Street P.O. Box 9 Odanah, WI 54861	715-682-6619	NO	NO
Hayward Job Center	Teri Heathcote	15618 Windrose Lane Suite 108 Hayward, WI 54843	715-634-4845	NO	NO
Headwaters, Inc.	Mary Hardtke	1441 East Timber Drive P O Box 618 Rhineland, WI 54501	715-369-1337	NO	NO
Heartland Web site	Jeff Harju	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	NO	NO
Human Service Center-Forest/Oneida/Vilas Counties	Ann Cleereman/Dottie Moffat, Prog. Manager	705 East Timber P Box 897 Rhineland, WI 54501	715-369-2215	NO	NO
Job Service	Genny Stratil	Medford Job Center 620 East College Avenue Medford, WI 54451	715-748-3143x562	NO	NO
Lac Court Oreilles Tribe	Doreen Wolfe	13394 West Trepania Road Hayward, WI 54843	715-634-8934	NO	NO
Lac Courte Oreilles Ojibwa Community College	Thelma Nayqonabe	Work-Based Learning & Youth Apprenticeship Prog Hayward, WI 54843	715-634-4790x115	NO	NO
Lac du Flambeau Tribe	Krista Raske	2932 Highway 47 North P.O. Box 9 Lac du Flambeau, WI 54538	715-588-1039	NO	NO
Langlade County Department of Social Services	Tom Madsen	1225 Langlade Road Antigo, WI 54409	715-627-6500	NO	NO
Langlade Employment & Training Center	Larry Kind	East Campus-NTC 312 East Forrest Avenue Antigo, WI 54409	715-623-2117	NO	NO
Langlade Health Care Center CSP	Keith Wolf	1225 Langlade Road Antigo, WI 54409	715-623-2394	NO	NO
Lincoln County Community Support Program	Bill Dingess	Lincoln Health Care Center 607 North Sales Street Merrill, WI 54452	715-536-9482	NO	NO

EEO Public File Report

Lincoln County Social Services	Donna Simek	607 North Sales Street Merrill, WI 54452	715-536-6200	NO	NO
Lincoln Industries, Inc.	Terry Schmidt	912 Memorial Drive P O Box 710 Merrill, WI 54452	715-536-0350	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Sarah	Adult Day Center 500 West Washington Street New London, WI 54568	920-982-9205	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Inc.	Charlie Plaster & Jon Simundson	First Lutheran Church ELCA 10680 Main Street Hayward, WI 54843	715-634-2141	NO	NO
Lutheran Social Services of Wisconsin and Upper Michigan, Incorporated	Reverend Kathy Kraft	Calvary Lutheran Church-ELCA 310 South Superior Street Antigo, WI 54409	715-623-3102	NO	NO
Michigan Technological University - WMTU Houghton 91.9 FM Stereo	Andrew M. Grohowski	G03 Wadsworth Hall 1703 Townsend Dr Houghton, MI 49931	906-487-2333	NO	NO
Michigan Works-Alger County-Munising Service Center	Orrin Bailey	114 West Superior Suite 3 Munising, MI 49862	906-387-4937	NO	NO
Michigan Works-Baraga County-L'anse Service Center	Jim Saari	American Legion Building 115 North Front L'Anse, MI 49946	906-524-5300	NO	NO
Michigan Works-Dickinson County Service Center	Jerry White	200 Fairbanks Iron Mountain, MI 49801	906-774-3647	NO	NO
Michigan Works-Houghton County Service Center				NO	NO
Michigan Works-Houghton County Service Center	Gerry Michaelson	902 Razorback Drive suite 6 Houghton, MI 49931	906-482-6916	NO	NO
Michigan Works-Marquette County-The Job Force	Deboray Doyle	1498 O'Dovero Drive Marquette, MI 49855	906-228-3075	NO	NO
Michigan Works-Menominee County-The Job Force	Orrin Bailey	2604 Tenth Avenue Menominee, MI 49858	906-863-9957	NO	NO
Michigan Works-Schoolcraft County-Manistique Service Center	William Carne	200 North Maple Street Manistique, MI 49854	906-341-1111	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP Madison	Linda Hoskins	3 South Pickney St. P O Box 45 Madison, WI 53701	605-256-1942	NO	NO
NAACP of Fort Wayne, Indiana	Reverend Bill McGill	1307 East Lewis Street Fort Wayne, IN 46806	260-426-1255	NO	NO

EEO Public File Report

NAACP-Albion Michigan	Lenn Reid	PO Box 751 Albion, MI 49224	517-629-2283	NO	NO
NAACP-Alquippa	Arthur Farward	AAUD Building Suite 25 Aliquippa, PA 15001	724-378-6690	NO	NO
NAACP-Altoona	Donald Whitherspoon	2100 26th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Detroit Branch	Laurie Moore-Swaine	8220 Second Avenue Detroit, MI 48202	313-871-2087	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, Southeast Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Region III	Shirley Pratt-Miles	17 Ford Avenue Highland Park, MI 48203	313-869-3717	NO	NO
NAACP-Southern Oakland County-Southfield	Dr. Nancy Quarles	PO Box 4205 Southfield, MI 48037	248-354-2383	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-273-3170	NO	NO
NAACP-Van Buren County	Flozene King	72238 East 34th Avenue Covert, MI 49043	269-764-3718	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
Northcentral Area Technical College	Mary Brennan	Medford Campus 624 East College Medford, WI 54451	715-748-3603	NO	NO
Northcentral Area Technical College	Dan Nowak	Antigo Campus 312 Forrest Avenue Antigo, WI 54409	715-623-7601	NO	NO
Northern Advantage Job Center	Norman Martin	100 West Keenan Street Rhineland, WI 54501	715-365-2667	NO	NO

EEO Public File Report

Northern Area Agency on Aging	Janell	3716 Country Drive Rhineland, WI 54501	715-365-2528	NO	NO
Northern Michigan University	Karry Mohr	Job Search Center 1401 Presque Isle, 1102 University Center Marquette, MI 49855	(906) 227-2800	NO	NO
Northland Baptist Bible College	Pete Wehry	Student Life Office W10085 Pike Plains Road Dunbar, WI 54119	715-324-6900x620	NO	NO
Northland College	Connei Burditt	Mead Hall, Room 124 1411 Ellis Avenue Ashland, WI 54806	715-682-1240	NO	NO
Northland College	Jenna Casey	Ponzio Campus Center # 209 1411 Ellis Avenue Ashland, WI 54806	715-682-1398	NO	NO
Northland College-WRNC Radio	Bob Grah	Northland College Radio WRNC 97.7 1411 Ellis Avenue Ashland, WI 54806	715-682-1287	NO	NO
Northwest Connection Family Resources	Jacqueline Strand	16076 West Highway 63 Hayward, WI 54843	715-634-2299	NO	NO
Northwest Wisconsin CEP	Corey Kemps	422 3rd Street West Suite 200, P O Box 616 Ashland, WI 54806	715-682-9141	NO	NO
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
On the air	Jeff Harju	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	YES	NO
Philadelphia Biblical University - Wisconsin Wilderness Campus	Mark A. Jalovick	46445 Krafts Point Road Cable, WI 54821	715-798-3525	NO	NO
Price County Probation & Parole Office		Courthouse, 126 Cherry Street Room 2 Phillips, WI 54555	715-339-3770	NO	NO
Probation & Parole Division of, - Lincoln County Unit 607	Kurt Zengler	City Hall 1004 East First Street Merrill, WI 54452	715-536-6433x339	NO	NO
Probation & Parole Division of, - Region 6 Office (Oneida County)	Robert Grusnick	2187 North Stevens Street Suite B Rhineland, WI 54501	715-365-2580x258	NO	NO
Probation & Parole Division of, - Taylor County Unit 606		224 South Second Street # 201 Medford, WI 54451	715-748-3504	NO	NO
Probation & Parole Office - Sawyer County Unit 601		801 Highway B E Hayward, WI 54843	715-634-2929	NO	NO
Radio 1 Broadcast School	Joe Deschler		507-450-4604	NO	NO

EEO Public File Report

		700 3rd Street North Suite LL7 La Crosse, WI 54601			
Rhineland District Library (RDL)	Kris Adams Wendt	106 North Stevens Street Rhineland, WI 54501	715-365-1070	NO	NO
Sawyer County Department of Health and Human Services	Ann Bloom	105 East 4th Street P O Box 730 Hayward, WI 54843	715-634-4806x330	NO	NO
SOCIAL SERVICE DEPT	ROBYN LOVISKA	101 COURT ST MUNISING, MI 49862	906-387-4440x	NO	NO
SOCIAL SERVICE DEPT	JULIA HADAS	234 W. BARAGA AVE COURTHOUSE ANNEX MARQUETTE, MI 49855	906-228-9691x	NO	NO
Social Services-Oneida County Social Services	Paul Spencer	Courthouse Building Rhineland, WI 54501	715-362-5695	NO	NO
SOCIAL SVC DEPT	ROBYN LOVISKA	COURTHOUSE, RM 175A 300 WALNUT ST MANISTIQUE, MI 49854	906-341-2114x	NO	NO
Sokaogan Chippewa Tribe	Robin Jensen	3154 State Highway 55 Crandon, WI 54520	715-478-7629	NO	NO
Specs Howard School of Broadcast Arts	Kevin Scollin	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
Taylor County Community Support Program	Dan Brost	Human Services 540 East College Street Medford, WI 54451	715-748-3332	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University of Wisconsin-Price County Cooperative Extension	Gail Huycke	104 South Eyder Normal Building Room 240-Normal Building Eau Claire, WI 54555	715-339-2555	NO	NO
University of Wisconsin-Vilas Cooperative Extension	Steve Nelson	200 East Madison Crandon, WI 54520	715-479-3653	NO	NO
University-Andrews University-College of Technology	Rodrick Church	227 Harrigan Hall Berrien Springs, MI 49104	269-471-3450	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO

EEO Public File Report

University-Central Michigan University-Broadcast and Cinematic Ar	Dr. Peter Orlik	School of Broadcast and Cinematic Arts 340 Moore Hall Mount Pleasant, MI 48859	989-774-3851	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Finlandia University	Bill Melchiori	601 Quincy Street Hancock, MI 49930	906-487-7360	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Michigan Technological University	Jim Turnquist	1400 Townsend Drive 107 Harold Meese Center Houghton, MI 49931	906-487-2313	NO	NO
University-Michigan Technological University WMTU-FM		W. Wadsworth Hall-Mtu Houghton, MI 49931	906.487.1600	NO	NO
University-Michigan Technological- Native American Outreach	Lori Sherman	1400 Townsend Drive Houghton, MI 49931	906-487--2920	NO	NO
University-Northern Michigan University	Jim Gadzinski	1401 Presque Isle Avenue 112 Whitman Hall Marquette, MI 49855	906-227-2800	NO	NO
University-Northern Michigan University-Communication Dept	Mark Shevy	1401 Presque Isle Avenue Marquette, MI 49855	906-227-2046	NO	NO
University-Northern Michigan University-Vocational Support Services	Chris Fries	Vocational Student Support Services 1401 Presque Isle Avenue Marquette, MI 49855	906-227-2283	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
Valpar International Corporation	Jerry Jorgenson	411 Ellis Avenue Ashland, WI 54806	715-682-7530	NO	NO
Vocational Rehabilitation, Rhinelander	Debra Soulier	158 South Anderson Street Rhinelander, WI 54501	715-365-2600	NO	NO
Wausaukee Enterprises, Incorporated	Bob Beltrame	836 Cedar Street Wausaukee, WI 54177	715-856-5441	NO	NO

EEO Public File Report

WHPK/ University of Chicago		5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
WIIT/ Illinois Institute of Technology		3300 South Federal Chicago, IL 60616	312-567-6087	NO	NO
Will/ University of Illinois- Urbana		300 North Goodwin Avenue Urbana, IL 61801	217-333-0850	NO	NO
Wisconsin Department of Health and Family Services	Barbara Pevytoe	Rhineland/Northern Region Division of Public H 2187 North Stevens Street, Suite #C Rhineland, WI 54501	715-365-2700	NO	NO
Wisconsin Department of Health and Family Services	Terri Kramolis	Ashland County Health and Human Service Departme 301 Ellis Avenue Ashland, WI 54806	715-682-7004	NO	NO
Wisconsin Employment Relations Commission, WERC	Lauri A. Millot	904 Messer Street Rhineland, WI 54501	715-362-0370	NO	NO
Wisconsin Job Center - Ashland	Cathi Cooper	Ashland County Jobs Program 411 Ellis Avenue Ashland, WI 54806	715-682-7220	NO	NO
WLUC-TV	Jane Ryan	177 US Hwy 41 East Negaunee, MI 49866	906-475-4161	NO	NO
WNMU - Channel 13	Eric Smith	Northern Michigan University Marquette, MI 49855	906-227-9668	NO	NO
WOAS-FM	John Peterson	701 Parker Ave Ontonagon, MI 49953	906.884.4422	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Total Resources: 155					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2009-06-01 and 2010-05-31 (this will be a raw number):			8		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2009-06-01 and 2010-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Heartland Web site	Jeff Harju	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	2	

EEO Public File Report

MICHIGAN WORKS!	SHERRY OR JIM	P.O. BOX 208 MANISTIQUE, MI 49854	906-341-5126x	1	
On the air	Rich Cannata	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	1	
On the air	Jeff Harju	313 Montezuma Ave, Houghton, MI 49931	(906)482-7700	4	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
01/01/2010	Participate in Scholarship Program	Our stations participate in a scholarship program in conjunction with the Wisconsin Broadcasters Association that offers annual scholarships to students interested in pursuing a career in broadcasting. Our stations donate a monetary amount to the scholarship fund, promote the availability of the scholarship program, provide application forms upon request, answer questions regarding the program for interested individuals, and assist in the selection process for the scholarship by evaluating candidates.			
05/11/2010	EEO Compliance Webinar	Presented by the Michigan Association of Broadcasters from 1pm-3pm on May 11th, our General Manager and Operations managers viewed this webinar which focused on EEO Compliance for the FCC.			